



SETTING EXPECTATIONS: ESSENTIAL QUESTIONS & MENTORING AGREEMENT

Below are important questions to ask before embarking on your mentoring relationship to guide a thoughtful conversation about what you want out of this partnership. Some questions are specifically aimed at mentees, and some are aimed at both parties.

1. Mentors/Mentees: Have you had a mentor/mentee before? If so, what have your mentorship experiences been like?

2. Mentees: What is it you need, want, and expect out of this mentoring relationship?

3. Mentees: What are your short-term and long-term personal, academic and professional objectives at this point in time?

4. Mentees: Do you foresee any specific challenges coming up this year that you would like assistance with?

5. Mentors/Mentees: Setting clear goals is critical to the success of a mentoring relationship. Take a moment to discuss your goals together.

Mentee's goals for this mentoring relationship:

- a) _____
- b) _____
- c) _____

Mentor's goals for this mentoring relationship

- a) _____
- b) _____
- c) _____

Mentors/Mentees: What is your preferred communication style? How do you wish to be contacted, for example to reschedule a meeting?

Mentor/mentee's contact info: _____

