

#\$\$%&# '# (! %) * +!!

@A"@B@A@A! (?;CD69;U!6?3?:6HL!:HC9I9C9?3!DE!3C57?;C3!:C!CL?!# ;9I?639CJ!- :693!%F!:C!CL?! . + * OF!
:C!CL?!# ;9I?639CJ!- :693!%W!; ;7!:C!CL?!% ;3C9C5C!K6: ;n:93!7?M:!(D7?>!
@A"TB@A" a! Q5=?6I939;U! (*!7933?6C:C9D;3!:C!CL?!# ;9I?639CJ!DE!W?63:9MM?3!Q:9;C!m5?;C9;B?;B!
! ! ! j I?M9;?3i!G?;CD69;U!ED6!ED6?9U;!3C57?;C3!^K6?;HL!D6:M!M: ;U5:U?! h!N69C9;U!!
! ! ! 349MM3_!

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- "(4#))*(\$ - /'#"*#\$, #!

@A"]B@A@A! &DB&56:CD6!DE!CL?!?YL9S9C9D; !oK6?;HL!K:3L9D;F! p DG?;! : ;7!CL?!K963C! p D6M7!
! ! ! p :6qF!

- 60(8/- 1J* 4 - ?&I*OI+*W-7/&\$/&(*I*T""-M&J*DHDXGDHDEF! 'D;7D;g!XMDDG3S56JF!HDB?79C?7!N9CL!
. :JM?J!058:679;F!*GJ!7?!M:!. :J?!:;7! (:57?!X:33B / 65?U?6F!* =69M!@A@">!

U&&%G%&B/&Y&+*V- ""IO#(*

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- Z (D7?3!?C!C?YC9M?3!?!;!6?=6P3?;C:C9D; /F!

- o&D=J9;U!93!3C?;!9;Uqg!)L?!K:3L9D;!-6?331!:;7!&D5;C?6E?9C9;UqF!/I! (:57?!X:33B / 65?U?6! :;7! QD=L9?! / 564789:;!^?73>_F!6%&178*60(8/-I?4 - ?&I*O1+*8&*6/%(\$*4 -%#*+4 O?F!2?N! . :I?;g!j :M?! # ;9I?639CJ!-6?33F!@A"]>!
- x&D7?3!?!C!6:C9f5?3!75!7?59Mfx!9;!1?; ;B j I?3! ' ?!2 :LD56F!60?/##&(*_#JLM%&"B&*+&*#O*K"&%%&F!+7! QDGDUF!@A"R>!!!!
- xP-5" &*%O!fO/(?!?C!aO%+/I*+&(*? - +&(!v!M: !HD; f5uC? !7?!M?56!M?HCD6:CF!^"]@AB"]aA_Fx!9;!QJMI:9; ! X?33D; !^796_F!O&*! 8/7*%O!fO/(?e ? O5&(*+&*Q&? ? &(J*DHF?FGDHIF!+79C9D;3!Q;D?H4F!@A"K>!
- V! / :69;?! *6:S9:;!^ - :693F! "]`k_>!QCJM93C? !7?! GD7?!E6: ;n:93?! \!V!&D5C56?>!K6: ;H?F! "]"RB"]T]>! O96?HC9D; ! 7?3! G:93D;3! =:6939?; ;?3! 7: ;3! M0?;C6?B7?5YBU5?66?3!i \!V! ;3C9C5C3! 7?! S?:5CP! ?C! HD3GPC9f5?3!i \!V! (D7?>!yC:C3B# ;93>! * ; ;P?3! "]TAi \!V! (D7?>!%C:M9?>! * =6[3! "]adF! \!9;g!XP:C69H? ! O979?6F! * ;CD9;?CC?IKD5f5?!?C! (96?9MM?!&:MM?B e6S5?6!^?>_g! . /7\$/-110/%&* "I/B&%(&#*+&(*7%LOS%/7&(J* L+/\$/-I(*+&(*6&? ?&(F!@A" T>!

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U" :#/70\$/-I(*I*M&&%G%&B/&Y&+*(7/I\$/Q/7*V- "%IO#/*

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- o% ;C6D75HC9D; q! DE! Z (D7?3! ?C! C?Y9M?3! ?;! 6?=6P3?;C:C9D; /F! &96H5M:C9D;3F! C6: ;3E?6C3! ?C! :=6D=69:C9D;3F!ZW%%?BZZ?I39[HM?3F! . 93CD96?F!+56D=?!C!6?M:C9D;3!9;C?6; :C9D; :M?3!@A@s" ^ 25GP6D! "_F! =>@RF!Q?C?GS?6!@A@@!
- o% ;C6D75HC9D; q!DE!CL?!3=?H9:M!9335?!oK:3L9D;!9;!K6?;HL! . 93CD6JqF!6%&178*3/(\$-%70#W\$"+&(F!HDB N69CC?; !N9CL!QC?I?; !t7:C;J! :;7! (:57?!X:33B / 65?U?6F!WDM!aTF!%335?!@F! "3C! * =69M!@A@A>!
- V! - :693F!& =-9C:M!DE!K:3L9D;>! * ;!% ;f596J! \!F!60(8/-I*`8&-%9F! (:6HL!@A@AF!WDM!@aF!%335?!T>!
- x) L? !?G?6U?;H? !DE!6%&178*P-5" &g!K6?;HL!97?;C9CJ! :;7!I935:M!H5M5C56?9; !CL?E:3L9D; !=6?33F! "]@AB "]aAFx! /!eI\$&%IO\$/-IO#a- "%IO#*-Q*QO(8/-I*W\$"+&(J!1: ;;5:6J!@A"]>!!
- x) L? !?QC:C? !DE!E:3L9D; !3C579?3!9; !K6: ;H?g! =:3CF! =6?3?;CF! E5C56?F!x!HDBN69CC?; !N9CL! (:57?! X:33! / 65?U?6F!9; !eI\$&%IO\$/-IO#a- "%IO#*-Q*6O(8/-I*W\$"+&(F! * =69M!@A"RF! ==>!@kB@aa!
- V! ' !?C693C? !L9I?6! :E:9C! =M:H?! :5! =69;C?G=3! ' O?Y=6?339D; !7?3!3:93D;3!7: ;;3!OO*KO!&\$&*&* : -I\$- ;F! \! /I* , - +&(*M%O\$/N"&(F! ;zTF!O ?H?GS?6!@A"R>!!
- V! { C6?!GD7?6; ?F!HO?3C!uC6?!S?MM?F!8?5; ?!?!C?G9;H?>! ' :! ;D5I?MM?!EPG9;9CP!7?3! :; ;P?3! "]@A!v!C6: I?63! M: !6LPCD69f5?! =5SM9H9C:96?!7? !P-5" &*%O!fO/(?! \!V! =MMO%&17&'()J!15MJ!@A"K>!
- V! ' ?3!P79C9D;3! ' 5H9?; !WDU?M!g!M09; I? ;C9I9CP!7: ;3!M: !79I?639CP! \!V! !h&B" &*+&*#O* ; l 6F! ;za]F! (:6HL! @A" dF! =>` ABk">!
- V! + ; f5uC?6! =D56!G9?5Y!HD; 7: G ;?6!gM? !G:U: r9; ?!P" !E:H? !:5Y!E:3H93G?3! :MM?G: ;7! ?C!9C:M9?; !^"]TAB "]Td_Fx! /!I! =+&I!UO" #* l \ O!I* &\$&#&(*O!IL&(*DH^F! ;z"@F! ; HCDS?6!@A"TF! =>a" B" ^ !
- V! \$?=6P3?;C?6?!C! =? ;3?6!M0:EE6D;C?G?;C!gM? !G:U: r9; ?!P" !E:H? !v!M: !G? ; :H?!705; ?!7?5Y9[G? !U5?66? !GD; 79:M?! ?C!v!M: !e5?66?!70+3=:U; ?! \! = ? I/(J*%&B" &*+&*7/B/#/(O\$/-I*7-I\$&?M-%O/I&F!T" % -M&m= ? LG %N" &(F! ;z" AF! (:J!@A" ">!

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W&#&7\$&+*V- "%IO#*O%\$/7#&(* **

- V! ' :!HD5C56? !; ?!HD; ; ;|C! =:3!M: !H693?! \!F!OO* h&B" &*+&(* . &"R* , -I+&(F!KPI69?6!@A@" !
- V! "]" aB"]" RFM?3! ;D5I?MM?3!E6: ;n:93?3F! \!V!OO* h&B" &*+&(* . &"R* , -I+&(JK?S65:6J!@A"RF! =>!RA>!
- V! ' :!GD7?!? ;!C?G=3!7?! =P;569?!^"] aab"] d" _!g! ' ?3!8D56; :5Y!9;C9G?3!705; ?! :7DM?3H?;C?F!1: ;?! *5S:9M?F! \!V! , - +&(*U%O\$/N"&(F! ;z@!^@A" k_>!
- V!&D=9?3! ?C! HD;C6?E:nD;3! 7: ;3! M09;753C69? !7?! M: ! GD7?! ?;C6?! "]" a! ?C! "]" R! \!F! (9339D; !75! &? ;C? ;:96?!7? !M: !-6?G9[6?! e5?66?!GD; 79:M?F!15; ?!@A"K>!
- V! ' 5H9?; !WDU?M!P79C?56! =:C69DC9f5?!7?! 8D56; :5Y!7?! GD7?F! \! (9339D; !75! &? ;C? ;:96?!7? !M: ! -6?G9[6?! e5?66?!GD; 79:M?F! (:J!@A"K>!!!
- V! e :S69?MM? !&L: ;?M! ?C! 1? : ; ;? ! ' : ; I9;F! 7?5Y! HD5C569[6?3! 6PIPM?3! =:6! M: ! e6: ;7?! e5?66?F! \! (9339D; !75! &? ;C? ;:96?!7? !M: !-6?G9[6?! e5?66?!GD; 79:M?F! (:J!@A"K>!

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&(\$4# "#\$, #t' - '# ")!

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@A@! o' :!U:6nD; ;?F!E9MM?!7?!M: !U5?66?!} \!F!HDMMDf5?9;C?6; :C9D; :M!C9;P6:96?3!7?!M: !U:6nD; ;?F! " ^ B" k!3? =C?GS6?F!# ;9I?639CP!70* ;U?63>!

@A"]

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@A"]! o- :693!:=6[3!"]ad># ;?!H:=9C:M?!7?!GD7?!HD;H566?;HP?!=:6! (9M: ;F! ' D;76?3F!2C!!
2?N! j D64! \F!%;C?6; :C9D; :M!HD;E?6?;H?!V!)6: ;3E?6C3F! ?3=:H?3! ?C!6: JD; ; ?G?; C!H5MC56?M3!
7: ;3M?3!H:=9C:M?3!?56D=P?; ; ?3!7?=593!"]ad!g!X?6M9;F! ' D;76?3F! (:7697F! - :693! \F!QH9?;H?3!
-D!XD67?:5Ys!& . QF!` BkCL!15;?!@A"]>!
@A"]! V!K:3L9D;!; ;7! p DG?;!7569;U! p D6M7! p :6! , ;?g!:!E:3L9D;! ?YL9S9C9D; qF! \$9D!7?!1: ; ?96DF!
&DMMDF59;!V! (D7: !5G: !:SD67:U?G!G53?DMDU9H: ! \F!KD; 7: C9D; !& :3: ! \$59!X:6SD3:F!@T!!
(:J!@A"]>!
@A"R! x- :693F!H:=9C:M!DE!E:3L9D;F!"RdRB"]aAFx!K:3L9D;!%;C?6; :C9D; :M!QJG=D395GF!&569C9S:F!
X6: r9MF!@B`CL!Q?=C?GS?6!@A"R>!
@A"k! xK:3L9D;!; ;7!K6?;HL! 2 :C9D; :M93C9H! \$L?CD69HFx!&DMMDF595G!DE!CL?!%;C?6; :C9D; :M!QDH9?CJ!
ED6!K6?;HL! . 93CD69H:M!QC579?3F! p :3L9;UCD;F!* =69M!@A"K>!
@A"~! V!00*KO\&\$\$&+ " *: - I*\$- I!7?! ' 5H9?;!WDU?M!^"]"@_i!

@A"@! V! ' :!=6?33?!G:U: r9; ?!7: ; 3!M0?; C6?B7?5YBU5?66?3!v!C6: I?63!M?3!H6P: C9D; 3!7?!MOP79C?56!!
! ! ' 5H9?; !WDU?M!\F!HD; EP6?; H?!=5SM9 f5?F!X9SM9DCL[f5?!; :C9D; :M?!7?!K6: ;H?F! - :693F!@k!!
! ! (:6HL!@A"@>!
@A"@!! V!K:3L9D; F!G539H!9HD; 3!; ; 7!NDG?; 03!G:U: r9; ?3!DE!K6: ;H?!9; !CL?!39YC9?3qF!HD; E?6?; H?!
! ! V!O?I?MD=G?; C!9; !O6?33!L93CD6J!\F!#; ;9I?639CJ!DE!X69ULCD; F!RB" A!O ?H?GS?6!@A"">!
@A""! V! ' :!6?=6P3?; C: C9D; !7?!M: !8?5; ?!E9MM?!7: ; 3!M?!G:U: r9; ?!T##&F!"]dAB"]kA!\F!6?3?: 6HL!!
! ! 3?G9; :6F!&?; C6?!70L93CD96?!7?!QH9?; H?3B-DF! (:6HL!@A"">!
@A"A! V!O?!P-5"&*0?L%/70/I!v!P-5"&*0%0Ifo/(F!"]@AB

! ! "] @B"] dA! \F!%; 3C9C5C!E6: ; n: 93!7?!M: !GD7?F! - : 693F!k! (: 6HL!@A" a>!
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, " 2 - \$*) - %*(\$k(4k% \$%# " \$ - %*(\$ - /k, (\$4# " # \$, #)!

@A"]! o- : 6939: ; ! K: 3L9D; ! ; ; 7! 9C3! eMDS: M! %; EM5?; H?3g! * == 6D=69: C9D; 3F! & 96H5M: C9D; 3! ; ; 7!
)6: ; 3E?63qF! (: 93D; !K6: ; n: 93?!DE! 2 j #F!a! , HCDS?6!@A"]>!

@A"]! oQJG=D395G • K: 3L9D; F! , S8?HC3F! : ; 7!&D; H?=C3g! 2 ?N! \$?3?: 6HLqF!X: 67!e6: 75: C? !&? ; C?6!
e : MM?6JF! "T!Q? =C?GS?6!@A"]!

@A"R! % ; : 5U56: M? !&D; E?6? ; H? !DE!&5M56?^3_!7?! (D7?F! - : M: 93!7?!) D4JDF! - : 693!

@A" k! x (DI9; U!X?JD; 7! - : 693B 'D; 7D; g!%; EM5?; H?3F!&96H5M: C9D; F! : ; 7! \$9I: M69?3!9; !K: 3L9D; ! ; ; 7!
)?YC9M?3!S?CN??; !K6: ; H?!: ; 7!+ ; UM: ; 7F! "kAAB"] " aFxD6U: ; 9r?7!9; !HDMM: SD6: C9D; !N9CL!CL?!
- : 693!O97?6DC!# ; 9I?639CJF! - : 693F! , HCDS?6!@A" k>!

@A" k! x 2 ?N! - ?63=?HC9I?3!D; ! - : 6939: ; ! . : 5C?!HD5C56?F!E6DG! "RdA!5; C9M!CD7: JFxD6U: ; 9r?7!N9CL!
! ! CL?!%K (!: ; 7!% 2 . *F! - : 693F! (: 6HL!@A" k>!

! !!!!!!!@A" ^! xK6: ; HDB e ?6G: ; !+YHL: ; U?3!9; !K: 3L9D; Fx!D6U: ; 9r?7!N9CL!CL? ! ' 9==?6L9?7?!

! ! ! / D3C€GS9S!9DCL?4F! - : 693sX?6!9; F! , HCDS?6!@A" ^>!

! !!!!!!!@A" a! xK: 3L9D; F!76?33! : ; 7!3DH9?CJ!9; !+56D=?!7569; U! p D6M7! p : 6!%Fx! - : 693F!O ?H?GS?6!@A" a!

@A" a! x&D5C56?F!E: 3L9D; F! : ; 7!HD; 35G=C9D; !B!X69C: 9; sK6: ; H?F! "] akBdkFq!3C57J!7: J!D6U: ; 9r?7!: C!
! ! CL?!% .) - !9; !HDMM: SD6: C9D; !N9CL!CL?!# ; 9I?639CJ!DE!X69ULCD; F! * =69M!@A" a> ! !

@A" T! xyC: C!7?!M: !6?HL?6HL?!? ; !L93CD96?!7?!GD7?>! \$?U: 673!H6D93P3!K6: ; H?F! * ; UM?C?66?F!yC: C3B!
! # ; 93Fx!3C57J!7: J!D6U: ; 9r?7!: C!CL?!% .) - !9; !HDMM: SD6: C9D; !N9CL!CL?!# ; 9I?639CJ!DE!X69ULCD; F!
! (: J!@A" T> ! !

! @A" @! xK?GG?3!?!C!GD7?!7: ; 3!M0?; C6?B7?5YBU5?66?3!g!6?U: 673!H6D93P3!E6: ; HDB: ; UM: 93Fx3C57J!7: J!
! ! ! : C!CL?!% .) - !9; !HDMM: SD6: C9D; !N9CL!CL?!# ; 9I?639CJ!DE!X69ULCD; F!15; ?!@A" @> ! !

(# . 6# " k (\$k# + *% (" * - /k6 (- " +)k(4k) , *# \$ % * 4* , k7 (! " \$ - /) k* \$ k% 1 # k4*# / + k(4k4 -) 1 * (\$k) % ! + *#)!

@A@ "B! ! eI\$&%10\$/-10#a- ""%10#*-Q*60(8/-1*W\$"/+&(!^?7>!SJ!+G: ; 5?M? (D6: !h! - : DMD!
! ! ! WDM; CP_!

@A" dB=6?3?; C! =MMO%&17&'()J*3/(\$-/%&*&\$*7"#%&*+ ""MO%Oo\$%&!^?7>!SJ!%3: S?MM?! - : 6?3J3_!

@A" dB=6?3?; C! , - +&(*M%O\$N"&(!^?7>!SJ! (: ; 5?M!&L: 6=J_!

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